



ALAMEDA
MUNICIPAL POWER

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ELECTRICAL EQUIPMENT SUPERINTENDENT





City of Alameda

Founded in 1853, the City of Alameda is a vibrant island community in the San Francisco Bay, blending small town character with urban connectivity. Home to approximately 78,000 residents, Alameda offers tree lined neighborhoods, shoreline parks, and a deep civic commitment to sustainability and innovation.

About Alameda Municipal Power

Established in 1887, Alameda Municipal Power (AMP) is the oldest public electric utility west of the Mississippi River. For more than 130 years, AMP has provided safe, reliable power at rates 40 to 50 percent lower than investor owned utilities. Governed by an independent Public Utilities Board, AMP remains locally controlled and 100% clean powered since 2020, sourcing electricity from geothermal, wind, hydroelectric, and landfill gas resources.

AMP's mission is to deliver cost effective, reliable, and environmentally responsible electricity to the Alameda community while supporting economic vitality, sustainability, and technological advancement.

An Unparalleled Opportunity

This is a rare opportunity to lead critical field and operational functions for one of California's most respected community owned electric utilities. Under the general direction of the Operations Manager, the Electrical Equipment Superintendent plans, organizes, and supervises the work of operational teams engaged in the maintenance and operation of electrical distribution systems, substations, and metering equipment. The role ensures safe, reliable service delivery through rigorous technical oversight and compliance with state and federal standards.

The Superintendent will guide high voltage switching operations, oversee hot stick and live line work practices, and support AMP's commitment to safety, training, and continuous improvement. This position serves as a key member of the Engineering and Operations Division, which includes approximately 45 employees responsible for keeping Alameda's electric system modern, resilient, and community focused.

Ideal Candidate

The ideal candidate is a collaborative and technically strong utility professional who thrives in hands on leadership roles and values mentorship, safety, and team development. They will bring:

- Extensive technical expertise in utility operations, including meter and equipment testing, maintenance, and distribution system dispatching via SCADA.
- Strong regulatory knowledge of Cal OSHA, NERC, FERC, NFPA 70E, and CPUC standards.
- Proven leadership experience supervising field crews and managing construction, maintenance, or engineering operations within a public utility or similar environment.
- A bachelor's degree in electrical engineering or a related discipline (preferred).
- Professional certification such as California Professional Engineer (PE), Certified Testing Engineer, Certified Substation Technician, or journey level Lineman or Electrician status (desired).
- A strong record of building trust, driving performance improvements, and implementing innovative utility systems.

Key Responsibilities

- Plan, direct, and coordinate operation and maintenance of AMP's electrical equipment, substations, and metering systems.
- Supervise transmission and distribution system operations including high voltage switching (up to 115 kV) and live line procedures.
- Lead testing, servicing, and repair of equipment such as circuit breakers, voltage regulators, reclosers, and protective relays.
- Oversee SCADA and radio communications system operations and maintenance.
- Manage asset lifecycle plans, equipment procurement, and consultant or vendor contracts.
- Ensure safety protocols and training programs are consistently implemented across all field activities.
- Develop budgets and multi year capital plans aligned with AMP's strategic goals.
- Participate in emergency restoration and after hours response as needed.



Qualifications

Education

Graduation from high school supplemented by college coursework in science, electronics, or engineering is required; a bachelor's degree in engineering or a related field is preferred.

Experience

Five years of progressively responsible experience in electric utility operations and maintenance including supervisory or lead responsibility for field crews. Experience with SCADA dispatching, metering systems, and substation equipment is strongly desired.

Licenses and Certifications

Possession of a valid California Driver's License is required. Professional Engineer (PE) license, Certified Substation Technician, or equivalent certification is desirable.



Compensation & Benefits

Annual Salary Range: \$188,695.00 - \$229,360.00. Competitive and commensurate with experience.

Comprehensive benefits include:

- Four day, 36 hour work week (typically Monday through Thursday)
- CalPERS Retirement (2% at 55 Classic / 2% at 62 PEPR)
- Medical, Dental, and Vision coverage through CalPERS
- 11 City Holidays plus 4 Floating Holidays
- Paid Vacation and Management Incentive Leave
- Sick Leave (90 hours annually, convertible to service credit at retirement)
- Deferred Compensation (1% City match after one year)
- Life and Disability Insurance
- Professional development opportunities

How to Apply:

To be considered, please submit a cover letter and resume electronically by **11/14/2025** to **eq.sup.amp@thehawkinscompany.com**.

For confidential inquiries or questions, please contact:

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